JOBTRAIN, INC.

MENLO PARK, CALIFORNIA

FINANCIAL STATEMENTS AND SINGLE AUDIT REPORT

JUNE 30, 2019

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INDEPENDENT AUDITORS' REPORT

Board of Directors JobTrain, Inc. Menlo Park, California

Report on the Financial Statements

We have audited the accompanying financial statements of JobTrain, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of JobTrain, Inc. as of June 30, 2019, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 2B, JobTrain, Inc. adopted the Financial Accounting Standards Board's Accounting Standards Update 2016-14, *Not-for-Profit Entities (Topic 958) - Presentation of Financial Statements of Not-for-Profit Entities* as of and for the year ended June 30, 2019. The requirements of the Accounting Standards Update have been applied retrospectively to all years presented. Our opinion is not modified with respect to this matter.

Report on Summarized Comparative Information

We have previously audited JobTrain, Inc.'s 2018 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 16, 2018. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2018, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary data in schedules 1 through 21 is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements and certain additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 11, 2019 on our consideration of JobTrain, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of JobTrain, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering JobTrain, Inc.'s internal control over financial reporting and compliance.

R.J. Ricciardi, Inc.

R.J. Ricciardi, Inc. Certified Public Accountants

San Rafael, California November 11, 2019

JobTrain, Inc. <u>STATEMENTS OF FINANCIAL POSITION</u> June 30, 2019 (With Comparative Totals for June 30, 2018)

		2019	2018		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	694,713	\$	1,302,011	
Investments		1,851,474		1,828,366	
Grants receivable		167,650		225,294	
Pledges receivable		384,375		270,375	
Prepaid expenses and other current assets		23,755		22,583	
Total current assets		3,121,967		3,648,629	
Non-current assets:					
Fixed assets, net of accumulated depreciation		1,792,476		2,023,708	
Total non-current assets		1,792,476		2,023,708	
Total assets	\$	4,914,443	\$	5,672,337	
LIABILITIES AND NET ASSETS					
Current liabilities:					
Accounts payable	\$	110,711	\$	153,417	
Accrued payroll and benefits		305,983		289,983	
Deferred revenue		50,000		119,143	
Capital lease obligation, current portion		34,275		32,284	
Total current liabilities	. <u> </u>	500,969		594,827	
Long-term liabilities:					
Capital lease obligation, net of current portion		49,011		83,286	
Notes payable		300,000		300,000	
Total long-term liabilities		349,011		383,286	
Total liabilities	. <u></u>	849,980		978,113	
Net assets:					
Net assets without donor restrictions		2,295,335		2,881,558	
Net assets with donor restrictions		1,769,128		1,812,666	
Total net assets		4,064,463		4,694,224	
Total liabilities and net assets	\$	4,914,443	\$	5,672,337	

JobTrain, Inc. <u>STATEMENTS OF ACTIVITIES</u> For the Year Ended June 30, 2019 (With Comparative Totals for the Year Ended June 30, 2018)

		Without		With				
		Donor	Donor		Total			Total
	R	estrictions	R	estrictions		2019		2018
Revenues:								
Government grants	\$	1,276,721	\$	-	\$	1,276,721	\$	1,572,885
Foundation grants		1,202,610		430,594		1,633,204		1,328,092
Individual contributions		758,881		-		758,881		1,254,611
Corporate contributions		272,500		325,000		597,500		1,041,323
Special events, net		428,789		-		428,789		616,786
Earned revenue		18,558		-		18,558		12,451
In-kind contributions		84,578		-		84,578		173,779
Investment return, net		7,914		72,350		80,264		90,158
Other revenue		168,078		-		168,078		114,537
Net assets released from restrictions		871,482		(871,482)		_		-
Total revenues		5,090,111		(43,538)		5,046,573		6,204,622
Expenses:								
Program services:								
Educational and related services		3,991,169		_		3,991,169		4,536,148
Child development center		719,801		-		719,801		700,365
Total program services		4,710,970		-		4,710,970		5,236,513
Supportive services:								
Administration		357,239		-		357,239		337,827
Fundraising		608,125		-		608,125		576,372
Total supportive services		965,364		_		965,364		914,199
Total expenses		5,676,334	_	-	_	5,676,334	_	6,150,712
Change in net assets		(586,223)		(43,538)		(629,761)		53,910
Net assets, beginning of period		2,881,558		1,812,666		4,694,224		4,640,314
The assets, beginning of period		2,001,000		1,012,000		r,074,224		r,070,314
Net assets, end of period	\$	2,295,335	\$	1,769,128	\$	4,064,463	\$	4,694,224

JobTrain, Inc. <u>STATEMENTS OF FUNCTIONAL EXPENSES</u> For the Year Ended June 30, 2019 (With Comparative Totals for the Year Ended June 30, 2018)

	I	Program Service	es	S	upportive Servi			
	Educational	Child						
	and Related	Development		Admin			Total	Total
	Services	Center	Subtotal	istration	Fundraising	Subtotal	2019	2018
Expenses:								
Payroll	\$ 2,210,648	\$ 408,609	\$ 2,619,257	\$ 57,405	\$ 403,731	\$ 461,136	\$ 3,080,393	\$ 3,034,989
Payroll costs	635,375	134,108	769,483	30,517	95,404	125,921	895,404	881,992
Client support	15,939	23,335	39,274	-	-	-	39,274	56,884
Training and educational	326,091	10,324	336,415	85,869	102	85,971	422,386	401,171
Employee training and travel	23,760	399	24,159	12,546	773	13,319	37,478	33,569
Taxes, insurance and fees	35,648	9,343	44,991	83,886	5,683	89,569	134,560	132,961
Repairs and maintenance	90,117	4,946	95,063	4,793	2,429	7,222	102,285	101,762
Lease charges	70,602	4,258	74,860	1,613	2,813	4,426	79,286	29,250
Supplies and services	266,415	50,239	316,654	24,170	22,771	46,941	363,595	631,769
Utilities	130,976	31,574	162,550	12,062	18,284	30,346	192,896	180,087
Depreciation	162,800	40,319	203,119	13,881	23,038	36,919	240,038	294,784
Other expenses	22,798	2,347	25,145	30,497	33,097	63,594	88,739	371,494
Total expenses	\$ 3,991,169	<u>\$ 719,801</u>	\$ 4,710,970	\$ 357,239	\$ 608,125	<u>\$ 965,364</u>	<u>\$ 5,676,334</u>	<u>\$ 6,150,712</u>

JobTrain, Inc. <u>STATEMENTS OF CASH FLOWS</u> For the Year Ended June 30, 2019

(With Comparative Totals for the Year Ended June 30, 2018)

	 2019	 2018
Cash flows from operating activities:		
Change in net assets from operations	\$ (629,761)	\$ 53,910
Adjustments to reconcile change in net assets		
to net cash provided by operating activities:		
Depreciation	240,038	294,784
Net realized/unrealized (gains) and losses on investments	12,617	(25,421)
Changes in certain assets and liabilities:		
Grants receivable	57,644	104,167
Pledges receivable	(114,000)	(265,375)
Prepaid expenses and other current assets	(1,172)	(14,989)
Accounts payable	(42,706)	(19,610)
Accrued payroll and benefits	16,000	(19,449)
Deferred revenue	 (69,143)	 (943,796 <u>)</u>
Net cash provided by operating activities	 (530,483)	 (835,779)
Cash flows from investing activities:		
Purchase of investments	(951,218)	(654,490)
Sale of investments	915,493	102,832
Acquisition of fixed assets	 (8,806)	 -
Net cash used by investing activities	 (44,531)	 (551,658)
Cash flows from financing activities:		
Payments on capital lease obligation	(32,284)	(30,409)
Net cash used by financing activities	 (32,284)	 (30,409)
Net increase in cash during the year	(607,298)	(1,417,846)
Cash balance, beginning of period	 1,302,011	 2,719,857
Cash balance, end of period	\$ 694,713	\$ 1,302,011
Supplemental disclosures of cash flow information:		
Interest paid	\$ 6,056	\$ 7,932
Noncash activities:	 	
Disposition of fixed assets	\$ -	\$ 330,667

NOTE 1 - <u>GENERAL</u>

A. Organization

JobTrain, Inc. (the Organization) provides job-training services primarily in San Mateo and Santa Clara Counties for adults and educational programs for the care of children outside of their homes. The Organization is both publicly and privately funded; having programs and contracts with Federal and state agencies and also receiving funds from private donations and nonsubsidized fees. The purpose of the Organization is to provide economic opportunity to under-privileged persons through both life skills and vocational training.

The Organization is an educational resource established to conduct job training and placement for the purpose of assisting people to attain skills and techniques which will enable them to improve their economic conditions.

The Organization has been classified as a publicly supported, tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code, and is exempt from California franchise taxes under Revenue and Taxation Code Section 23701(d).

B. Program Services

Educational and Related Services - These programs are for job training and placement services for adults and youth. These programs offer everything from full-time vocational training to after-school classes, summer internships, General Education Development (GED) preparation, English as a Second Language (ESL), and lifetime job placement for trainees.

Child Development Centers - This program offers care and education for preschoolers at the Organization's state licensed Child Development Centers. The Organization's highly experienced staff uses High/Scope and Montessori techniques to nurture and stimulate the children's development.

C. <u>Administration Services</u>

Administration services represent management and general expenses, indirect costs, and the administrative costs portion of program services.

NOTE 2 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

A. Basis of Accounting

The financial statements and records of the Organization are prepared on the accrual basis of accounting in conformity with generally accepted accounting principles and, therefore, include all support and revenues when earned and all expenses when incurred, regardless of whether the support and revenues or expenses were received or paid as of the end of a period. Grants are recognized as revenue when earned in accordance with the terms of each grant or agreement.

NOTE 2 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

B. Basis of Presentation

On August 18, 2016, Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-14, Not-for-Profit Entities (Topic 958) – *Presentation of Financial Statements of Not-for-Profit Entities.* The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. The Organization has adjusted the presentation of these statements accordingly. The ASU has been applied retrospectively to all periods presented.

The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 and the provisions of the American Institute of Certified Public Accountants (AICPA) *Audit and Accounting Guide for Not-for-Profit Organizations*. (ASC) 958-205 is effective for the Organization for the fiscal year ended June 30, 2019.

Under the provisions, net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified as follows:

<u>Net Assets without Donor Restrictions</u> - Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

<u>Net Assets with Donor Restrictions</u> - Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

C. Cash and Cash Equivalents

For purposes of reporting the statement of cash flows, cash and cash equivalents include cash on deposit with financial institutions and short-term marketable securities with a maturity of three months or less.

NOTE 2 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

D. Investments

The Organization invests in marketable securities, money market funds, and certificates of deposit. All debt securities and equity securities are carried at quoted market prices as of the last trading date of the Organization's fiscal year. Contributions of public stock are recorded at quoted market prices at the date of donation. The Organization sells donated securities received as soon as reasonably possible. Gains and losses that result from market fluctuations are recognized in the period such fluctuations occur. Realized gains or losses resulting from sales or maturities are calculated on an adjusted cost basis. Adjusted cost is the estimated fair value of the security at the beginning of the year, or the cost if purchased during the year. Dividend and interest income are accrued when earned. Certificates of deposit have a maturity term of 180 days and are carried at the face value of the deposited amount. Interest accrued on the deposits through the date of the financial statements is included in the financial statements. Investment return is presented net of investment fees.

E. Investment in Joint Venture

In April 2015, the Organization entered into a joint venture agreement named WISE SV Fund, LLC (WISE) with Calso Community, Inc., a non-profit organization under Section 501(c)(3) of the Internal Revenue Code. The purpose of the joint venture will be to form and manage a series of social ventures which will (i) provide paid work experience in a supportive environment to further the career opportunities of people who have barriers to employment and (ii) enhance economic opportunities in California that benefit low income people with fewer career options.

The Organization owns 50% of the outstanding capital stock of WISE. The investment in joint venture will be accounted for by the equity method. Under the equity method, the difference, if any, between the amount at which the investment is carried and the amount of the underlying equity in net assets is recognized as investment in joint venture.

The joint venture agreement with WISE will be discontinued in the fiscal year ending June 30, 2020. There will be no material financial impact to the Organization regarding the discontinued joint venture agreement.

F. Grants Receivable

The Organization receives awards from the federal government for specific programs. Substantially all of the Organization's Federal award revenue is derived from cost reimbursement grants, which are billed to the grantor after costs have been incurred. Federal award revenue and unbilled Federal awards are recognized to the extent the related costs are incurred.

The Organization has not accrued a loss for allowances for uncollectible receivables since it is the opinion of management that it is highly probable that all receivables will be collected.

NOTE 2 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

G. Pledges Receivable

The Organization accounts for pledges receivable in accordance with the recommendations of FASB ASC 958, *Accounting for Contributions and Presentation of Financial Statements*. Under FASB ASC 958, pledges receivable are either unconditional or conditional. Unconditional pledges are pledges that depend only on the passage of time or the demand by the pledge for performance. A conditional pledge is a pledge that depends on the occurrence of a specified future and uncertain event to bind the promisor. Unconditional pledges represent the remaining pledges due from the donors who have pledged funds to the Organization for use in its programs.

The Organization did not provide a reserve against pledges receivable and believes the amounts to be fully collectible. The Organization has not recorded the discount to net present value because the amount was considered immaterial.

H. Fixed Assets

Purchased property and equipment are stated at cost. Acquisitions of property and equipment in excess of \$5,000 are capitalized. Significant donated property and equipment is recorded at estimated fair value at the date of receipt. Depreciation is computed using the straight-line method over the estimated useful lives of the assets ranging from five to twenty-five years. Leasehold improvements are amortized using the straight-line method over the lesser of the assets' estimated useful lives or the term of the applicable lease.

I. Functional Expense Allocations

The costs of providing the various program and supporting services have been summarized on a functional basis in the statement of activities and changes in net assets. Accordingly, certain costs have been allocated, principally on a direct cost basis, among the classifications.

J. Cost Allocation Policy

Allocable costs are allocated to departments by full time employee (FTE) count ratio for each department. The allocation is updated every quarter, based on the ratio for that quarter. Allocable costs are generally overhead expenses: utilities, insurance, some office supplies, space related costs, communications costs, equipment rentals, etc. that are common to all programs. Costs that benefit various programs/grants in a department are further allocated to the various programs/grants using the direct salary costs for and/or client enrollment for the program/grant.

Charging of costs will be determined on the basis of whether that expense is a direct cost or indirect (allocable) cost. Direct cost expenses will be charged directly to the grant or project and specific cost category. Once that determination is made the expense will be coded and recorded in the accounting system. Charging of allocable costs must be determined on whether the expense benefits multiple grants or projects. Once the determination is made on which program(s) received the benefit, then the expense will be coded accordingly and recorded in the accounting system.

NOTE 2 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (continued)

K. Concentration of Credit Risk

Financial instruments that potentially subject the Organization to credit risk consist primarily of cash and cash equivalents, investments, and pledges receivable.

The Organization maintains cash and cash equivalents with commercial banks and other major financial institutions. Cash equivalents include overnight investments, and money market funds. At times, such amounts might exceed Federal Deposit Insurance Corporation (FDIC) limits. The Organization's investments have been placed with high quality financial institutions. The Organization monitors these investments and has not experienced credit losses.

The credit risk in pledges receivable is mitigated by the fact that generally the pledges are made by local donors and are evaluated by the Organization based on the knowledge of the donors. Additionally, any pledges receivable that are expected to be collected after one year have been discounted and are reflected in the financial statements at its net present value. It is the Organization's opinion that it is not exposed to any significant credit risks.

L. Use of Estimates

The financial statements have been prepared in conformity with U.S. generally accepted accounting principles and, as such, include amounts based on informed estimates and judgments of management with consideration given to materiality. Actual results could differ from those estimates.

M. Risk Management

The Organization is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; and natural disasters for which the Organization carries commercial insurance.

N. Contingencies

The Organization participates in federal grants, the principal of which is the U.S. Department of Labor. Disbursement of funds received under this grantor agency requires compliance with terms and conditions specified in the grant agreement and is subject to audit by the grantor agency. Any disallowed costs resulting from such an audit could become a liability of the general fund or other applicable funds.

O. Donated Services

Donated services are recognized as contributions in accordance with FASB ASC 958, Accounting for Contributions and Presentation of Financial Statements, if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. Volunteers also provided services throughout the year that are not recognized as contributions in the financial statements since the recognition criteria under FASB ASC 958 were not met.

NOTE 2 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (concluded)

P. Subsequent Events

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through November 11, 2019, the date the financial statements were available to be issued.

The following event will occur subsequent to June 30, 2019:

The joint venture agreement with WISE will be discontinued in the fiscal year ending June 30, 2020. There will be no material financial impact to the Organization regarding the discontinued joint venture agreement.

Q. Comparative Financial Information

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles. Accordingly, such information should be read in conjunction with JobTrain, Inc.'s financial statements for the year ended June 30, 2018, from which the summarized information was derived.

NOTE 3 - <u>INCOME TAXES</u>

The Organization is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is also exempt from California franchise taxes under Section 23701(d) of the Revenue and Taxation Code and, therefore, has made no provision for Federal or California income taxes. Contributors, donors and grantors may obtain tax benefits. In addition, the Organization has been determined by the Internal Revenue Service not to be a "private foundation" within the meaning of Section 509(a) of the Code.

The Organization adopted the recognition requirements for uncertain income tax positions as required by generally accepted accounting principles, with no cumulative effect adjustment required. Income tax benefits are recognized for income tax positions taken or expected to be taken in a tax return, only when it is determined that the income tax position will more-likely-thannot be sustained upon examination by taxing authorities. The Organization has analyzed tax positions taken for filing with the Internal Revenue Service and all state jurisdictions where it operates. The Organization believes that income tax filing positions will be sustained upon examination and does not anticipate any adjustments that would result in a material adverse affect on the Organization's financial condition, results of operations or cash flows. Accordingly, the Organization has not recorded any reserves, or related accruals for interest and penalties for uncertain income tax positions at June 30, 2019. The Organization is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 4 - <u>CASH</u>

Cash balances at June 30 are as follows:

	2019			2018		
Wells Fargo Bank	\$	547,230	\$	1,109,152		
Vanguard		10,695		10,465		
Charles Schwab		136,288		181,894		
Petty cash		500		500		
Total	\$	<u>694,713</u>	\$	1,302,011		

The bank balances were insured under the \$250,000 blanket umbrella by the FDIC. The remaining balances were uninsured and held by the financial institutions in the Organization's name. It is the opinion of management that the solvency of the financial institutions is not of particular concern at this time.

NOTE 5 - <u>INVESTMENTS</u>

Activity for the year ended June 30, 2019 is as follows:

	S I	Charles Schwab Facilities Reserve	S 21s Ca	Charles chwab ^t Century ampaign	in Ver	stment Joint nture	 Total
Account balances as of 6/30/18	\$	239,391	\$ 〔	1,588,475	\$	500	\$ 1,828,366
Net realized and unrealized gains							
and (losses)		3,463		(16,080)		-	(12,617)
Transfers in/deposits		198,760		752,458		-	951,218
Transfers out/withdrawals		(201,230)		(714,263)			 <u>(915,493</u>)
Account balances as of 6/30/19	\$	240,384	<u>\$</u>	<u>1,610,590</u>	\$	500	\$ 1,851,474
Fixed Income Funds	\$	199,172	\$	390,631	\$	-	\$ 589,803
Bond Funds		41,212		356,390		-	397,602
Equity Funds		-		853,843		-	853,843
Other Assets		_		9,726		500	 10,226
Total	\$	240,384	\$	1,610,590	\$	500	\$ 1,851,474

NOTE 6 - <u>SUMMARY OF FAIR VALUE EXPOSURE</u>

FASB ASC 820-10 and subsections, *Fair Value Measurements and Disclosures* clarifies the definition of fair value for financial reporting, establishes a framework for measuring fair value, and requires additional disclosure about the use of fair value measurements in an effort to make the measurement of fair value more consistent and comparable. The Organization has adopted FASB ASC 820-10 for its financial assets and liabilities measured on a recurring and nonrecurring basis.

NOTE 6 - <u>SUMMARY OF FAIR VALUE EXPOSURE</u> (concluded)

FASB ASC 820-10 defines fair value as the amount that would be received from the sale of an asset or paid for the transfer of a liability in an orderly transaction between market participants, i.e. an exit price. To estimate an exit price, a three-tier hierarchy is used to prioritize the inputs:

Level 1: Quoted prices in active markets for identical securities.

Level 2: Other significant observable inputs (including quoted prices for similar securities, interest rates, prepayment spreads, credit risk, etc.)

Level 3: Significant unobservable inputs (including the Organization's own assumptions in determining the fair value of investments).

The inputs and methodology used for valuing the Organization's financial assets and liabilities are not indicators of the risks associated with those investments.

The following table provides fair value measurement information for financial assets and liabilities measured at fair value on a recurring basis as of June 30, 2019:

Level 1: Quoted prices	\$	1,850,974
Level 2: Other significant observable inputs		500
Level 3: Significant unobservable inputs		_
Total	<u>\$</u>	1,851,474

FSP FAS 157-4 which supersedes FSP FAS 157-3 provides further clarification on SFAS 157 in determining an inactive market and a non-distressed transaction. The above investments for June 30, 2019 are further classified in accordance with FSP FAS 157-4 as follows:

		Total						
	In	Investment		Level 1		Level 2		Level 3
Fixed Income Funds	\$	589,803	\$	589,803	\$	-	\$	-
Bond Funds		397,602		397,602		-		-
Equity Funds		853,843		853,843		-		-
Other Assets		10,226		9,726		500		
Total	\$	1,851,474	\$	1,850,974	\$	500	\$	

NOTE 7 - <u>FIXED ASSETS</u>

Fixed assets as of June 30 are as follows:

	Years	2019		2018
Land	N/A	\$ 993,669	\$	993,669
Buildings	25	2,050,236		2,050,236
Building improvements	25	2,381,912		2,381,912
Leasehold improvements	25	60,000		60,000
Furniture, equipment & vehicles	5	 1,115,638		1,106,832
Total		6,601,455		6,592,649
Less accumulated depreciation		 <u>(4,808,979)</u>		(4,568,941)
Fixed assets, net		\$ 1,792,476	\$	2,023,708

Depreciation expense was \$240,038 and \$294,784 for the years ended June 30, 2019 and June 30, 2018, respectively.

NOTE 8 - <u>ACCRUED VACATION</u>

Accumulated unpaid employee vacation benefits are recognized as liabilities of the Organization. The amount of accumulated vacation was \$161,066 and \$152,181 as of June 30, 2019 and June 30, 2018, respectively.

NOTE 9 - <u>CAPITAL LEASE OBLIGATION</u>

The Organization had a capital lease agreement with PNC Equipment Finance for office equipment that was set to expire in September 2018. However in September 2016, the Organization and PNC Equipment Finance agreed to terminate the lease early and entered into another capital lease agreement which expires in October 2021. As of June 30, 2019, the office equipment has a cost of \$165,263 and related accumulated amortization of \$88,140. The lease requires monthly payments of \$3,195, and bears interest at approximately 6% per annum.

At June 30, 2019, the present value of the future minimum annual obligations under the agreement is as follows:

Fiscal Year Ending June 30	Principal			Interest		
2020 (current portion)	\$	34,275	\$	4,065		
2021		36,389		1,951		
2022		12,622		157		
Total	\$	83,286	\$	6,173		

Total interest paid on the capital lease obligation was \$6,056 and \$7,932 for the years ended June 30, 2019 and June 30, 2018, respectively.

NOTE 10 - NOTES PAYABLE

In December 1993, the Organization obtained a secured note payable with San Mateo County in the amount of \$300,000 with no interest, payable in full (plus 10% of the realized appreciation of property) in February 2024 or upon sale of the property. The note is collateralized by the building located at 1200 O'Brien Drive, Menlo Park. A condition of the loan is that the Organization must provide space in their facility to a specified third party, free of rent. In lieu of interest, the Organization will pay to San Mateo County 10% of the realized appreciation of the property upon disposition.

On September 1, 2015, the note was amended to state that upon maturity of the note, the entirety of the loan shall be forgiven provided that the Organization has continuously met all conditions of the said Agreement.

NOTE 11 - <u>LINE OF CREDIT</u>

In April 2017, the Organization obtained a line of credit with Wells Fargo Bank in the amount of \$300,000 with an expiration date of May 15, 2020. The interest on the used portion of this line is 1.00% over the bank's index rate. As of June 30, 2019, there was no balance on the line of credit.

NOTE 12 - <u>SPECIAL EVENTS, NET</u>

The Organization holds various special events during the year which include: Breakfast of Champions, a Golf Tournament, Bridge Awards, and a Treasure Hunt. Special events, net during the years ended June 30 were as follows:

	2019			2018		
Fundraising special events income	\$	537,265	\$	797,342		
Fundraising expenses		(108,476)		(180,556)		
Special events, net	\$	428,789	\$	616,786		

The special events income and expenses was significantly less for the year ended June 30, 2019 compared to the year ended June 30, 2018 because the Golf Tournament was not held this year.

NOTE 13 - <u>PENSION PLAN</u>

The Organization has a defined contribution plan under Section 403(b) of the Internal Revenue Code, (the Plan) for all employees with 1,000 hours of service during a full year. The Organization contributes up to 4% of gross salaries for all eligible employees, as defined, on a monthly basis. Pension expense related to the Plan was \$60,730 and \$58,928 for the years ended June 30, 2019 and June 30, 2018, respectively.

NOTE 14 - <u>NET ASSETS WITHOUT DONOR RESTRICTIONS</u>

Net assets without donor restrictions as of June 30 were as follows:

	2019	2018
Net assets without donor restrictions - undesignated	\$ 2,018,868	\$ 2,586,131
Net assets without donor restrictions - board designated	 276,467	 295,427
Total	\$ 2,295,335	\$ 2,881,558

NOTE 14 - <u>NET ASSETS WITHOUT DONOR RESTRICTIONS</u> (concluded)

Net assets without donor restrictions were designated by the Board for a Facility Fund. The assets related to the Facility Fund as shown on the statement of financial position as of June 30 are as follows:

	2019	2018
Cash and cash equivalents - Charles Schwab	\$ 36,083	\$ 56,036
Investments - Charles Schwab	 240,384	 239,391
Total	\$ 276,467	\$ 295,427

NOTE 15 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions as of June 30, 2019 were available for the following purposes:

	Beginning Balance	Cor	ntributions	Releases	Ending Balance
Subject to Expenditure for Specified Purpose					
Program services	\$ 98,333	\$	755,594	\$ (795,594)	\$ 58,333
Subject to Spending					
Policy & Appropriation					
21st Century Campaign –					
Sustainability Fund	1,525,407		68,298	(75,888)	1,517,817
21 st Century Campaign –				. ,	
Special Initiatives	 188,926		4,052	 _	 192,978
Total	\$ 1,812,666	\$	827,944	\$ <u>(871,482</u>)	\$ 1,769,128

The assets related to the net assets with donor restrictions as shown on the statement of financial position are as follows:

	2019	2018		
Program services:				
Cash and cash equivalents - Wells Fargo Bank	<u>\$ 58,333</u>	<u>\$ 98,333</u>		
21st Century Campaign - Sustainability Fund:				
Cash and cash equivalents - Charles Schwab	98,560	116,079		
Investments - Charles Schwab	1,419,257	1,409,328		
Subtotal	1,517,817	1,525,407		
21 st Century Campaign - Special Initiatives:				
Cash and cash equivalents - Charles Schwab	1,645	9,779		
Investments - Charles Schwab	191,333	179,147		
Subtotal	192,978	188,926		
Total	<u>\$ 1,769,128</u>	<u>\$ 1,812,666</u>		

The 21st Century Campaign Sustainability Fund is a long-term restricted fund for the Organization, which will provide a strong capital base, annual interest income to the operating budget, and a vehicle to consolidate estate gifts for the future of the Organization. The Organization has been transforming lives in the community for 50 years, and has earned its position in the community as a trusted educator and resource to help those most in need succeed.

NOTE 15 - <u>NET ASSETS WITH DONOR RESTRICTIONS</u> (concluded)

The 21st Century Campaign Special Initiatives Fund is a reserve set up to allow the Organization to respond quickly to emerging industries and changes in the workforce through program development and expansion. By remaining ahead of industry trends and providing relevant vocational training, the Organization will continue to be highly effective in reducing unemployment and building community.

NOTE 16 - AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization's financial assets as of June 30, reduced by amounts not available for general use within one year of the year end date because of contractual or donor-imposed restrictions or internal designations. Amounts not available include amounts set aside for long-term investing in the operating fund and other reserves that could be drawn upon if the governing board approves that action.

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	 2019	 2018
Cash and cash equivalents	\$ 694,713	\$ 1,302,011
Investments	1,851,474	1,828,366
Grants receivable and pledges receivable	 <u>552,025</u>	 495,669
Total financial assets	3,098,212	3,626,046
Donor-imposed restrictions	(1,769,128)	(1,812,666)
Board designations	 (276,467)	 (295,427)
Financial assets available to meet cash needs for general		
expenditures within one year	\$ 1,052,617	\$ 1,517,953

NOTE 17 - RELATED PARTY TRANSACTIONS

The Organization's volunteer members of the Board of Directors are active in oversight of fundraising events, activities and in making private contributions. Contributions received from the Board of Directors were \$264,643 and \$305,241 for the years ended June 30, 2019 and June 30, 2018, respectively.

The Organization had the following activities with WISE (see Note 2E for joint venture agreement description) during the year ended June 30:

	2019	2018
Expenses incurred to WISE	\$ (115,000)	\$ (91,891)

The joint venture agreement with WISE will be discontinued in the fiscal year ending June 30, 2020. There will be no material financial impact to the Organization regarding the discontinued joint venture agreement.

NOTE 18 - <u>RECLASSIFICATIONS</u>

Certain amounts in the June 30, 2018 financial statements have been reclassified to conform with the June 30, 2019 presentation. These reclassifications have no effect on the change in net assets as previously reported.

NOTE 19 - <u>CHANGE IN NET ASSETS BEFORE DEPRECIATION</u>

The following schedule represents the change in net assets before depreciation as of June 30:

	2019			2018
Total gross revenues	\$	5,155,049	\$	6,385,178
Total expenses, excluding depreciation*		<u>(5,544,772</u>)		(6,036,484)
Change in net assets before depreciation	\$	(389,723)	\$	348,694

*Depreciation expense of \$240,038 and \$294,784 for the years ended June 30, 2019 and June 30, 2018, respectively, was excluded from total expenses.

JobTrain, Inc. <u>CHILD DEVELOPMENT PROGRAMS - GENERAL INFORMATION</u> June 30, 2019

Organization name:	JobTrain, Inc.
Program name and contract number:	
41-1663-3A CSPP-8531	Child and Adult Care Food Program California State Preschool
Type of Organization:	Nonprofit Public Benefit Corporation
Address of Organization:	1200 O'Brien Drive, Menlo Park, CA 94025
President and CEO:	Barrie Hathaway
Chief Operating Officer:	Steven Schmidbauer
Program Director:	Hayam Demian
Finance Director:	Christal Lee
Telephone number:	(650) 330-6429
Report covered:	July 01, 2018 through June 30, 2019
Days of operation:	239 days
Hours of operation:	6:30 AM - 5:00 PM
Total hours of operation:	10.5

JobTrain, Inc. <u>COMBINING SCHEDULE OF ACTIVITIES</u> Child Development Centers For the Year Ended June 30, 2019

	CS	SPP-8531			
	C	alifornia			
		State	N	Non-CDE	
	Р	reschool]	Programs	Total
Revenues:					
Government contracts:					
Other government contracts	\$	7,200	\$	1,016,977	\$ 1,024,177
Child care and development programs		235,799		-	235,799
Child care food program		16,745		_	 16,745
Subtotal government contracts		259,744		1,016,977	1,276,721
In-kind contributions income		-		84,578	84,578
Unrestricted contributions and other income		100,000		3,554,498	3,654,498
Family fees - certified children		18,558		-	18,558
Interest income		-		12,218	 12,218
Total revenues		378,302		4,668,271	 5,046,573
Expenses:					
Salaries		382,231		2,210,648	2,592,879
Employee benefits		125,451		635,375	760,826
Books and supplies		46,996		181,837	228,833
Rents and leases		3,983		70,602	74,585
Other operating expenses		72,330		555,212	627,542
Building repairs and maintenance		4,627		90,117	94,744
Depreciation		40,319		162,800	203,119
In-kind contributions expense		-		84,578	84,578
General, administrative, and indirect		43,864		965,364	 1,009,228
Total expenses		719,801		4,956,533	 5,676,334
Change in net assets	\$	(341,499)	\$	(288,262)	\$ (629,761)

JobTrain, Inc. SCHEDULE OF EXPENSES BY STATE CATEGORIES

Child Development Centers For the Year Ended June 30, 2019

	CSPP-8531 California State Preschool
Expenses:	
Direct payments to providers	\$ -
1000 Certificated salaries	404,444
2000 Classified salaries	-
3000 Employee benefits	134,108
4000 Books and supplies	50,239
5000 Services and other operating expenses	83,491
6100/6200 Other approved capital outlay	-
6400 New equipment	-
6500 Replacement equipment	-
Depreciation on assets not purchased with public funds	40,319
Start-up expenses - service level exemption	-
Budget impasse credit expenses - service level exemption	-
Indirect costs	
Total expenses claimed for reimbursement	712,601
Total supplemental expenses	7,200
Total expenses	\$ 719,801

We have examined the claims filed for reimbursement and the original records supporting the transactions recorded under the contracts listed above to an extent considered necessary to assure ourselves that the amounts claimed by the contractor were eligible for reimbursement, reasonable, necessary, and adequately supported, according to governing laws, regulations, and contract provisions.

JobTrain, Inc.

RECONCILIATION OF CDE AND GAAP EXPENSE REPORTING

Child Development Centers For the Year Ended June 30, 2019

	CS	SPP-8531
	С	California
	State	
	P	reschool
Expenses:		
Schedule of Expenses by State Categories (CDE)	\$	719,801
Adjustments to reconcile differences in reporting:		
None		-
Combining Statement of Activities (GAAP)	\$	719,801

JobTrain, Inc.

SCHEDULE OF REIMBURSABLE EQUIPMENT EXPENDITURES

Child Development Centers For the Year Ended June 30, 2019

	CSP	P-8531
	Cali	fornia
	S	tate
	Pres	chool
Unit Cost Under \$7,500 Per Purchase:		
None	\$	-
Subtotal		-
Unit Cost Over \$7,500 Per Purchase With Prior Written Approval:		
None		-
Subtotal		-
Unit Cost Over \$7,500 Per Purchase Without Prior Approval:		
None		_
Subtotal		-
Total	\$	-

JobTrain, Inc. <u>SCHEDULE OF REIMBURSABLE EXPENDITURES</u> <u>FOR RENOVATIONS AND REPAIRS</u> Child Development Centers For the Year Ended June 30, 2019

	CSP	P-8531
	Cali	fornia
	S	tate
	Pres	school
Unit Cost Under \$10,000 Per Item:		
None	\$	-
Subtotal		-
Unit Cost \$10,000 or More Per Item With Prior Written Approval:		
None		-
Subtotal		-
<u>Unit Cost \$10,000 or More Per Item Without Prior Written Approval:</u> None		-
Subtotal		-
Total	\$	-

JobTrain, Inc. SCHEDULE OF REIMBURSABLE ADMINISTRATIVE COSTS

Child Development Centers For the Year Ended June 30, 2019

	CSPP-85	
	С	alifornia
		State
	P	reschool
Reimbursable administrative costs:		
Salaries	\$	26,378
Employee benefits		8,657
Books and supplies		3,243
Services and other operating expenses		5,586
Depreciation on non-CDE-funded assets used in program		-
Indirect costs		_
Total reimbursable administrative costs	\$	43,864

JobTrain, Inc. <u>SCHEDULE OF REIMBURSABLE BUDGET</u> <u>IMPASSE CREDIT EXPENSES</u> Child Development Centers For the Year Ended June 30, 2019

	CSPP-85	
	California	
	State	
	Preschool	
Reimbursable budget impasse credit expenses:		
1000 Certificated salaries	\$	-
2000 Classified salaries		-
3000 Employee benefits		-
4000 Books and supplies		-
5000 Services and other operating expenses		-
Subtotal		-
6100/6200 Other approved capital outlay		-
6400 New equipment		-
6500 Replacement equipment		_
Total reimbursable budget impasse credit expenses	\$	-

Schedule 9

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CALIFORNIA DEPARTMENT OF EDUCATION	Fiscal Year Ending	June 30, 20	19
AUDITED ATTENDANCE AND FISCAL REPORT FOR CALIFORNIA STATE PRESCHOOL PROGRAMS	Contract Number	CSPP	8531
A U D 8501 Page 1 of 9 (06/19)	Vendor Code	M322	

Full Name of ContractorJobTrain, Inc.

Section 1 - Days of Enrollment Certified Children	Column A Cumulative CDNFS 8501	Column B Audit Adjustments	Column C Cumulative Per Audit	Column D Adjustment Factor	Column E Adjusted Days Per Audit
Three Years and Older Full-time-plus				1.1800	0
Three Years and Older Full-time	542		542	1.0000	542
Three Years and Older Three-quarters-time				0.7500	0
Three Years and Older One-half-time				0.6193	0
Exceptional Needs Full-time-plus				1.6166	0
Exceptional Needs Full-time				1.3700	0
Exceptional Needs Three-quarters-time				1.0275	0
Exceptional Needs One-half-time				0.6193	0
Limited and Non-English Proficient Full-time-plus				1.2980	0
Limited and Non-English Proficient Full-time	3,965		3,965	1.1000	4,361.5
Limited and Non-English Proficient Three-quarters-time				0.8250	0
Limited and Non-English Proficient One-half-time				0.6193	0

Schedule 10

8531

CALIFORNIA DEPARTMENT OF EDUCATION AUDITED ATTENDANCE & FISCAL REPORT FOR CALIFORNIA STATE PRESCHOOL PROGRAMS A U D 8501 Page 2 of 9 (06/19)

Fiscal Year Ending

Contract Number

June 30, 2019

CSPP

Vendor Code

11000

11/1322	
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Full Name of Contractor

JobTrain, Inc.

Section 1 - Days of Enrollment Certified Children	Column A Cumulative CDNFS 8501	Column B Audit Adjustments	Column C Cumulative Per Audit	Column D Adjustment Factor	Column E Adjusted Days Per Audit
At Risk of Abuse or Neglect Full-time-plus				1.2980	0
At Risk of Abuse or Neglect Full-time				1.1000	0
At Risk of Abuse or Neglect Three-quarters-time				0.8250	0
At Risk of Abuse or Neglect One-half-time				0.6193	0
Severely Disabled Full-time-plus				2.0237	0
Severely Disabled Full-time				1.7150	0
Severely Disabled Three-quarters-time				1.2863	0
Severely Disabled One-half-time				0.6193	0
TOTAL DAYS OF ENROLLMENT	4,507		4,507	N/A	4,903.5
DAYS OF OPERATION	239		239	N/A	N/A
DAYS OF ATTENDANCE	4,490		4,490	N/A	N/A

X NO NON-CERTIFIED CHILDREN Check this box (omit pages 3-5) and continue to Revenue Section on page 6.

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8531

CALIFORNIA DEPARTMENT OF EDUCATION	Fiscal Year Ending	June 30, 2	2019
AUDITED ATTENDANCE AND FISCAL REPORT FOR CALIFORNIA STATE PRESCHOOL PROGRAMS	Contract Number	CSPP	853
A U D 8501 Page 6 of 9 (06/19)	Vendor Code	M322	

Full Name of Contractor JobTrain, Inc.

Section 3 - Revenue	Column A Cumulative CDNFS 8501	Column B Audit Adjustments	Column C Cumulative Per Audit
Restricted Income - Child Nutrition Programs	14,085	2,660	16,745
Restricted Income - County Maintenance of Effort (EC Section 8279)			
Restricted Income - Other:			
Restricted Income - Subtotal	14,085	2,660	16,745
Transfer from Reserve - General			
Transfer from Reserve - Professional Development			
Transfer from Reserve Total			
Family Fees for Certified Children	19,771	-1,213	18,558
Interest Earned on Child Development Apportionment Payments			
Unrestricted Income: Fees for Non-Certified Children			
Unrestricted Income: Head Start			
Unrestricted Income - Other: Unrestricted Contributions		100,000	100,000
Total Revenue	33,856	101,447	135,303

CALIFORNIA DEPARTMENT OF EDUCATION				Fiscal Y	ear Ending	Schedule 12 June 30, 2019	
AUDITED ATTENDANCE AND FISCAL REPORT FOR Fiscal real Ending CALIFORNIA STATE PRESCHOOL PROGRAMS Contract Number					CSPP	8531	
A U D 8501 Page 7 of 9 (06/19)				Vendor	Code	M322	
Full Name of Con	tractor	JobTrain, Inc.					
	:	Section 4 - Reimbursable Expenses	Column A Cumulative CDNFS 8501	Column B Audit Adjustments	Column Cumulativ Per Audi	/e	
-	Direct Pay	ments to Providers (FCCH only)					
-	1000 Cert	ificated Salaries	457,367	-52,923	404,444	ł	
-	2000 Clas	sified Salaries					
	3000 Emp	loyee Benefits	135,075	-967	134,108	,108	
,	4000 Bool	ks and Supplies	16,296	33,943	50,239		
	5000 Serv	ices and Other Operating Expenses	124,433	-40,942	83,491		
	6100/6200) Other Approved Capital Outlay					
	6400 New	Equipment (program-related)					
	6500 Equi	pment Replacement (program-related)					
	Depreciati	on or Use Allowance		40,319	40,319		
	Start-up E	xpenses (service level exemption)					
-	Budget Impasse Credit						
-	Indirect Co	osts (Include in Administrative Cost)					
		bursable (State Use Only)					
		Total Reimbursable Expenses	733,171	-20,570	712,601		
	Total Adm	inistrative Cost (included in section 4 above)		43,864	43,864		

Approved Indirect Cost Rate:

Comments:

 $\hfill\square$ NO SUPPLEMENTAL REVENUE Check this box and omit Page 8.

CALIFORNIA DEPARTMEN AUDITED ATTENDANCE &		Fiscal Year Ending		<u>Schedule 13</u> 2019
CALIFORNIA STATE PRESE A U D 8501 Page 8 of 9 (06)		Contract Number	CSPP	8531
		Vendor Code	M322	
Full Name of Contractor	JobTrain, Inc.			

Section 5 - Supplemental Revenue	Column A Cumulative CDNFS 8501	Column B Audit Adjustments	Column C Cumulative Per Audit
Enhancement Funding			
Other:QRIS Block Grants		7,200	7,200
Other:			
Total Supplemental Revenue		7,200	7,200

Section 6 - Supplemental Expenses	Column A Cumulative CDNFS 8501	Column B Audit Adjustments	Column C Cumulative Per Audit
1000 Certificated Salaries		4,165	4,165
2000 Classified Salaries			
3000 Employee Benefits			
4000 Books and Supplies			
5000 Services and Other Operating Expenses		3,035	3,035
6000 Equipment/Capital Outlay			
Depreciation or Use Allowance			
Indirect Costs			
Non-reimbursable Expenses 6100-6500 Non-reimbursable Capital Outlay			
Total Supplemental Expenses		7,200	7,200

CALIFORNIA DEPARTMENT OF EDUCATION AUDITED ATTENDANCE AND FISCAL REPORT FOR CALIFORNIA STATE PRESCHOOL PROGRAMS A U D 8501 Page 9 of 9 (06/19) Schedule 14 Fiscal Year Ending June 30, 2019

Contract Number

CSPP 8531

Full Name of Contractor JobTrain, Inc.	Ill Name of Contractor JobTrain, Inc.								
Section 7 - Summary	Column A Cumulative CDNFS 8501	Column B Audit Adjustments	Column C Cumulative Per Audit	Vendor Code	M322				
Total Certified Days of Enrollment	4,507		4,507						
Days of Operation	239		239						
Days of Attendance	4,490		4,490						
Total Non-Certified Days of Enrollment				Total Certified Adjuste Days of Enrollment	d 4,903.5				
Restricted Program Income	14,085	2,660	16,745						
Transfer from Reserve				_					
Family Fees for Certified Children	19,771	-1,213	18,558	Total Non-Certified	0				
Interest Earned on Apportionment Payments				Days of Enrollment					
Direct Payments to Providers				_					
Start-up Expenses (service level exemption)				_					
Total Reimbursable Expenses	733,171	-20,570	712,601	-					
Total Administrative Cost		43,864	43,864						

Independent Auditor's Assurances on Agency's Compliance with the Contract Funding Terms and Conditions and Program Requirements of the California Department of Education, Early Learning and Care Division:

Eligibility, enrollment and attendance records are being maintained as required (check YES or NO):	× res
	🗌 No
	X Yes
supported (check YES or NO):	🗌 No

Include any comments in the Comments box on page 7. If necessary, attach additional sheets to explain adjustments.

Page 33

JobTrain, Inc. Child Development Centers <u>SUMMARY OF CLAIM</u> Agreement No: 41-1663-3A For the Period July 1, 2018 to June 30, 2019

Federal Fund Reimbursement Variance (Overpaid): Federal Fund Payments to Date Less: Amount Reimbursable from Federal Fund	\$ 15,883 15,883
	\$ -
Cash-In-Lieu Reimbursement:	
Allowed	862
Less: Paid	862
Total Program Reimbursement Refund (Overpayment)	<u>\$</u>

JobTrain, Inc. Child Development Centers <u>STATEMENT OF CLAIM</u> Agreement No: 41-1663-3A For the Period July 1, 2018 to June 30, 2019

Reimbursement per Examination (Supported by Schedules 17-20)	\$ 16,745
Less: Program Reimbursements Claimed and Received	 16,745
Amount Due From Agency	\$

JobTrain, Inc. Child Development Centers <u>SCHEDULE OF REPORTED, ADJUSTED AND</u> <u>ALLOWED MEALS AND EARNED REIMBURSEMENT</u>

Agreement No: 41-1663-3A For the Period July 1, 2018 to June 30, 2019

Reported		MEALS			Revenue Recognized			udit	Earned	
reported	Adjusted Allowed		Rates				Adjustments		Reimbursement	
2,034	-	2,034	\$	1.7900	\$	3,641	\$	-	\$	3,641
194	-	194		1.4900		289		-		289
467		467		0.3100		145		-		145
2,695	-	2,695				4,075		-		4,075
2,766	-	2,766	\$	3.3100		9,155		-		9,155
267	-	267		2.9100		777		-		777
636		636		0.3100		197		-		197
3,669	-	3,669			1	0,130		-		10,130
1,728	-	1,728	\$	0.9100		1,572		-		1,572
166	-	166		0.4500		75		-		75
397		397		0.0800		32		-		32
2,291		2,291				1,679		-		1,679
sement					1.	5,883		-		15,883
3,669		3,669	\$	0.2350		862		-		862
ıt					<u>\$ 1</u>	5,745		-	\$	16,745
	194 467 2,695 2,766 267 636 3,669 1,728 166 397 2,291 sement	194 - 467 - 2,695 - 2,766 - 267 - 636 - 3,669 - 1,728 - 1,728 - 2,291 - sement 3,669	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	194 - 194 1.4900 467 - 467 0.3100 $2,695$ - $2,695$ - $2,766$ - $2,766$ \$ 3.3100 9 267 - $2,766$ \$ 3.3100 9 267 - $2,766$ \$ 3.3100 9 636 - 267 2.9100 9 636 - 636 0.3100 10 $3,669$ - $3,669$ 10 10 $1,728$ - $1,728$ \$ 0.9100 10 166 - 166 0.4500 9 10 397 - 397 0.0800 10 10 $2,291$ - $2,291$ - $2,291$ 10 sement $13,669$ - $3,669$ 0.2350 10	194 - 194 1.4900 289 467 - 467 0.3100 145 $2,695$ - $2,695$ $4,075$ $2,766$ - $2,766$ \$ 3.3100 $9,155$ 267 - 267 2.9100 777 636 - 636 0.3100 197 $3,669$ - $3,669$ $10,130$ $1,728$ - $1,728$ 0.9100 $1,572$ 166 - 166 0.4500 75 397 - 397 0.0800 322 $2,291$ - $2,291$ $1,679$ sement $15,883$ $3,669$ - $3,669$ 862	194 - 194 1.4900 289 467 - 467 0.3100 145 $2,695$ - $2,695$ $4,075$ $2,766$ - $2,766$ \$ 3.3100 $9,155$ 267 - 267 2.9100 777 636 - 636 0.3100 197 $3,669$ - $3,669$ $10,130$ $10,130$ $1,728$ - $1,728$ 0.9100 $1,572$ 166 - 166 0.4500 75 397 - 397 0.0800 32 $2,291$ - $2,291$ $1,679$ $$ sement $15,883$ $$ $$ $$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

JobTrain, Inc. Child Development Centers <u>SCHEDULE OF REPORTED, ADJUSTED AND</u> <u>ALLOWED MEALS</u> Agreement No: 41-1663-3A For the Period July 1, 2018 to December 31, 2018

	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed
		July 2018		August 2018			Se		
Breakfast		5 1			0				
Free	200	-	200	182	-	182	168	-	168
Reduced	47	-	47	21	-	21	20	-	20
Base	35	-	35	32	-	32	29	-	29
Total	282	-	282	235	-	235	217	-	217
Lunch									
Free	285	-	285	252	-	252	214	-	214
Reduced	67	-	67	30	-	30	25	-	25
Base	50		50	44		44	38		38
Total	402	-	402	326	-	326	277	-	277
Supplements									
Free	184	-	184	158	-	158	141	-	141
Reduced	43	-	43	19	-	19	17	-	17
Base	33		33	28		28	24		24
Total	260		260	205		205	182		182
	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed
		October 2018	mowed	November 2018		December 2018			
Breakfast		00000012010			ovember 2010	,		cecimber 2010	
Free									
	152	_	152	142	-	142	116	-	116
	152 13	-	152 13	142 12	-	142 12	116 10	-	116 10
Reduced Base	152 13 50	-	152 13 50	142 12 47	- -	142 12 47	116 10 39	- -	116 10 39
Reduced	13		13	12		12	10		10 39
Reduced Base Total	13 50		13 50	12 47		12 47	10 39		10
Reduced Base	13 50	- - - -	13 50	12 47	- - - - -	12 47	10 39		10 39
Reduced Base Total <u>Lunch</u>	13 50 215	- - - - - - -	13 50 215	12 47 201	- - - - - -	12 47 201	10 39 165	- - - - -	10 39 165
Reduced Base Total <u>Lunch</u> Free	13 50 215 222	- - - - - - - -	13 50 215 222	12 47 201 186	- - - - - - - -	12 47 201 186	10 39 165 144	- - - - - -	10 39 165 144
Reduced Base Total <u>Lunch</u> Free Reduced	$ \begin{array}{r} 13 \\ 50 \\ \hline 215 \\ 222 \\ 19 \\ \end{array} $	- - - - - -	13 50 215 222 19	12 47 201 186 16	- - - - - - - - - - - - -	12 47 201 186 16	10 39 165 144 12	- - - - - - - - - - -	10 39 165 144 12
Reduced Base Total <u>Lunch</u> Free Reduced Base	13 50 215 222 19 74	- - - - - - - - - - -	13 50 215 222 19 74	$ \begin{array}{r} 12 \\ 47 \\ 201 \\ 186 \\ 16 \\ 62 \\ \end{array} $		12 47 201 186 16 62	10 39 165 144 12 48	- - - - - - - - - - -	10 39 165 144 12 48
Reduced Base Total <u>Lunch</u> Free Reduced Base Total	13 50 215 222 19 74	- - - - - - - - - - - - - - -	13 50 215 222 19 74	$ \begin{array}{r} 12 \\ 47 \\ 201 \\ 186 \\ 16 \\ 62 \\ \end{array} $		12 47 201 186 16 62	10 39 165 144 12 48	- - - - - - - - - - - - -	10 39 165 144 12 48
Reduced Base Total <u>Lunch</u> Free Reduced Base Total <u>Supplements</u>	13 50 215 222 19 74 315	- - - - - - - - - - - - - - - -	13 50 215 222 19 74 315	$ \begin{array}{r} 12 \\ 47 \\ 201 \\ 186 \\ 16 \\ 62 \\ 264 \\ \end{array} $	- - - - - - - - - - - - - - - - - - -	12 47 201 186 16 62 264	10 39 165 144 12 48 204	- - - - - - - - - - - - - - - - -	10 39 165 144 12 48 204
Reduced Base Total Lunch Free Reduced Base Total Supplements Free	$ \begin{array}{r} 13 \\ 50 \\ 215 \\ 222 \\ 19 \\ \overline{74} \\ \overline{315} \\ 146 \\ \end{array} $	- - - - - - - - - - - - - - - - - - -	13 50 215 222 19 74 315 146	$ \begin{array}{r} 12 \\ 47 \\ 201 \\ 186 \\ 16 \\ 62 \\ 264 \\ 122 \\ \end{array} $	- - - - - - - - - - - - - - - - - - -	12 47 201 186 62 264 122	$ \begin{array}{r} 10 \\ 39 \\ 165 \\ 144 \\ 12 \\ 48 \\ 204 \\ 88 \\ \end{array} $	- - - - - - - - - - - - - - - - - -	10 39 165 144 12 48 204 88

JobTrain, Inc. Child Development Centers SCHEDULE OF REPORTED, ADJUSTED AND ALLOWED MEALS Agreement No: 41-1663-3A For the Period January 1, 2019 through June 30, 2019

FIXED PERCENTAGE METHOD

	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed	
		January 2019]	February 2019		March 2019			
<u>Breakfast</u>										
Free	139	-	139	157	-	157	199	-	199	
Reduced	-	-	-	-	-	-	13	-	13	
Base	43	-	43	45	-	45	40	-	40	
Total	182		182	202		202	252		252	
Lunch										
Free	192	-	192	214	-	214	261	-	261	
Reduced	-	-	-	-	-	-	17	-	17	
Base	59		59	61	-	61	53	_	53	
Total	251	-	251	275	-	275	331	-	331	
Supplements										
Free	112	-	112	135	-	135	185	-	185	
Reduced	-	-	-	-	-	-	12	-	12	
Base	34		34	38	-	38	37	_	37	
Total	146		146	173		173	234		234	

	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed	Reported	Adjusted	Allowed	
		April 2019			May 2019		June 2019			
<u>Breakfast</u>										
Free	203	-	203	214	-	214	162	-	162	
Reduced	14	-	14	25	-	25	19	-	19	
Base	40	-	40	38	-	38	29	-	29	
Total	257		257	277		277	210		210	
Lunch										
Free	248	-	248	298	-	298	250	-	250	
Reduced	17	-	17	35	-	35	29	-	29	
Base	49		49	53		53	45		45	
Total	314	-	314	386		386	324	-	324	
Supplements										
Free	164	-	164	168	-	168	125	-	125	
Reduced	11	-	11	20	-	20	15	-	15	
Base	33	-	33	29	-	29	22	-	22	
Total	208	-	208	217	-	217	162	-	162	

JobTrain, Inc. Child Development Centers <u>SCHEDULE OF REPORTED, ADJUSTED AND</u> <u>ALLOWED ELIGIBILITY</u> Agreement No: 41-1663-3A For the Period July 1, 2018 to June 30, 2019

FIXED PERCENTAGE	METHO	D										
	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
<u>Eligibility</u>												
Total												
Reported	24	22	22	17	17	17	17	18	19	19	22	22
Adjusted	-	-	-	-	-	-	-	-	-	-	-	-
Allowed	24	22	22	17	17	17	17	18	19	19	22	22
Free												
Reported	17	17	17	12	12	12	13	14	15	15	17	17
Adjusted	-	-	-	-	-	-	-	-	-	-	-	-
Allowed	17	17	17	12	12	12	13	14	15	15	17	17
Reduced												
Reported	4	2	2	1	1	1	-	-	1	1	2	2
Adjusted	-	-	-	-	-	-	-	-	-	-	-	-
Allowed	4	2	2	1	1	1	-	-	1	1	2	2
Base												
Reported	3	3	3	4	4	4	4	4	3	3	3	3
Adjusted	-	-	-	-	-	-	-	-	-	-	-	-
Allowed	3	3	3	4	4	4	4	4	3	3	3	3

JobTrain, Inc.

Schedule 21

Child Development Centers SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS

For the Year Ended June 30, 2019

	Federal CFDA Grantor's		Award Amount			Expenditures	
Grantor	Number	Number	Federal	State	Total	Federal	State
<u>U.S. Department of Agriculture</u> : Pass through the California State Department of Education: Child and Adult Care Food Program Total U.S. Department of Agriculture	10.558	41-1663-3A	<u>\$ 16,745</u> 16,745	<u>\$</u>	<u>\$ 16,745</u> 	<u>\$ 16,745</u> 16,745	<u>\$</u>
U.S. Department of Labor:							
Workforce Innovation and Opportunity Act (WIOA) Cluster: Pass through the County of San Mateo: Youth - In and Out-of-School Total U.S. Department of Labor (WIOA Cluster)	17.259	001-301-18	420,000		420,000 420,000	420,000 420,000	
<u>U.S. Department of Health and Human Services</u> : Pass through the Center to Protect Workers Rights:							
Hazardous Waste Worker Training	93.142	2110-46	171,890	-	171,890	4,653	-
Hazardous Waste Worker Training	93.142	2110-52	171,890		171,890	171,890	
Total pass through the Center to Protect Workers Rights			343,780		343,780	176,543	
Childcare Cluster: Pass through the California State Department of Education:							
California State Preschool	93.575	CSPP-8531	17,486	-	17,486	13,395	-
California State Preschool	93.596	CSPP-8531	38,072	252,276	290,348	29,163	193,241
Total pass through the California State Department of Education (Child Care Cluster)			55,558	252,276	307,834	42,558	193,241
Total U.S. Department of Health and Human Services			399,338	252,276	651,614	219,101	193,241
Total federal and state awards			\$ 836,083	\$ 252,276	<u>\$ 1,088,359</u>	\$ 655,846	\$ 193,241

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors JobTrain, Inc. Menlo Park, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of JobTrain, Inc., which comprise the statement of financial position as of June 30, 2019, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated November 11, 2019.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered JobTrain, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of JobTrain, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of JobTrain, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the organization's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether JobTrain, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Board of Directors JobTrain, Inc. - Page 2

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

R.J. Ricciardi, Inc.

R.J. Ricciardi, Inc. Certified Public Accountants

San Rafael, California November 11, 2019

JobTrain, Inc. <u>SCHEDULE OF FINDINGS AND QUESTIONED COSTS</u> For the Year Ended June 30, 2019

Section I – Summary of Auditors' Results

- 1. Type of auditors' report issued: unmodified
- 2. Internal control over financial reporting:
 - A. Material weakness(es) identified? no
 - B. Significant deficiencies identified that were not considered to be material weakness(es)? none reported
 - C. Noncompliance material to financial statements noted? no

Section II – Financial Statement Findings

There were no financial statement findings.

Section III - Findings and Questioned Costs

There were no findings and questioned costs.

JobTrain, Inc. <u>STATUS OF PRIOR YEAR FINDINGS AND RECOMMENDATIONS</u> For the Year Ended June 30, 2019

Recommendation

Status/Explanation

There were no prior year findings or recommendations.