

2018 Fiscal Year
Results Are In!

497



People Served
in Full-Time
Career Training




85%

Completion
Rate

77%

Job
Placement
Rate




\$21.59/hr

Starting
Wage



81%

Continued
Employment
1 year later



2018 Fall Newsletter

Largest Graduation in JobTrain History at the Historic Fox Theater

As the lights dimmed in the packed Fox Theatre in Redwood City this past June, the graduation procession began and 130 JobTrain students filed in to take their seats among their fellow graduates. Over 1,000 family and friends gathered to join in the celebration of JobTrain graduates for their hard work and success.



This year's graduation was the largest attended in JobTrain graduation history. All in attendance were inspired by graduate speaker Tanya Baudin, encouraged by Board member Teri Eyre, uplifted by keynote speaker Rev. Teirrah McNair, and moved by commencement remarks from JobTrain's Steve Schmidbauer. Ultimately, all were thrilled for and inspired by the bright and wide-eyed graduates who took the stage one by one to be recognized. The walk on the stage was a short distance, but to each graduate, it signified a journey of hard work, sacrifice, and dedication to a new beginning. Without the support and the work of the JobTrain community, this event would not be possible. Thank you to all who support JobTrain, helping us help people transform their lives.



A father of a graduate says:

"Thank you JobTrain. I did not want my daughter to quit on life. Thank you for not letting her quit. I've never been more proud of her."



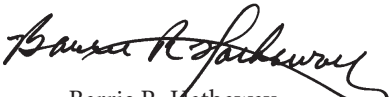
Message from the President & CEO

On June 29th, JobTrain's board of directors approved the organization's new three-year strategic plan. Created collaboratively across all levels of our organization, we developed the plan incorporating input from the Broken Pathway Report 2.0, interviews with stakeholders, and experience from all our staff. This new strategic plan will serve as our North Star for the next three years. We will publish the plan this quarter, and I am excited to share highlights with you.

While unemployment is low in our region, over 1.6 million Bay Area residents are still living in poverty. Some are unemployed; many others are under-employed. This data, from our Broken Pathway Report, coupled with input from our students, affirms our deep commitment to our core work: career training, skills upgrading, and supportive services. We will continue to deliver these programs while striving to make constant improvements to ensure the pathways are strong, the curriculum is relevant, and student needs are understood and addressed.

JobTrain will also respond to demand in other communities in the Bay Area by developing and implementing a targeted regional expansion strategy, ensuring that our strongest programs are made available to other communities in need. We are also very excited to implement a new model for engaging industry (sector partnerships) across our 4 industry sectors. This new model will require inviting more companies to join our advisory tables, adding strong community partner involvement, and allowing industry to lead the process, ensuring that we have a comprehensive understanding of the talent needs of each sector.

Of course, there's more: Increasing impact evaluation capacity; enhancing financial sustainability; increasing programs for high-risk populations (such as formerly incarcerated adults and youth, ages 17 - 24 years); and thought leadership. After months of planning, we are excited to begin launching these initiatives. We'll keep you updated on progress. As always, we are grateful for your support. Continuing this important core work and advancing our strategic initiatives is only possible because you continue to share your time, treasure and talent. Thank you!


Barrie R. Mathaway
President and CEO



A Look at Poverty in the Bay Area

The exciting PBS Visionaries documentary that features JobTrain's impact in the community made its local debut with two recent events: a premiere viewing at JobTrain's own Rendezvous Café on June 28th and a second viewing at the JobTrain Headquarters on July 13th.

At the premiere event, guests enjoyed a screening of the 30-minute documentary, as well as a presentation on the state of poverty in the area.

JobTrain President and CEO Barrie Hathaway presented preliminary findings of JobTrain's Broken Pathway Report 2.0, which provides data on the true face of poverty in the Bay Area, as well as possible solutions to address these findings.

To view the Visionaries Documentary and find out more information about JobTrain's Broken Pathway Report 2.0, please visit JobTrain's website at www.jobtrainworks.org.



Guests at the viewing event enjoying Rendezvous catering.

Join us at Rendezvous Cafe!

650.503.3445 rendezvous.restaurant
Sobrato Center for Nonprofits, 350 Twin Dolphin Drive, Redwood City, CA 94065

WISE ST
RENDEZVOUS
CAFÉ
EST 2015

15% OFF
Your Entire Bill
Monday - Friday 8am - 2pm

With this coupon. One coupon per table. Cannot be combined with any other offer.
Expires December 31, 2018.

Workday Volunteers Help Students Prepare for Jobs



JobTrain students and Workday volunteers at the Workday campus in Pleasanton, CA

Workday has been a supporter of JobTrain since 2014, providing grants, as well as volunteer support, for JobTrain programs and students. Continuing this tradition of giving back, as part of Workday's Workforce Week, on May 22nd, Workday hosted a shuttle bus that took JobTrain's Salesforce Administration students to the Workday location in Pleasanton. During the event at Workday, 12 students learned valuable job readiness skills from Workday employees.

Over 20 Workday employees shared their time and expertise with students, providing students with a chance to practice interview skills, and an opportunity to network with people in their field. Special presentations by employees with experience as Salesforce Administrators was especially helpful, as this job-specific information related directly to the skills students are learning.

For their volunteer efforts, Workday volunteers earned an additional \$1,000 grant from the Workday Foundation for JobTrain's programs. JobTrain is grateful to the Workday volunteers for this wonderful day of learning, and for the grant from the Workday Foundation!

"We were thrilled to host students from JobTrain as part of our annual Workforce Week at Workday. It was incredible to see our volunteers so engaged with them and we hope the students walked away with the tools and resources they need to secure well-paid, lasting employment in the technology sector."

-Carrie Varoquiers, President of the Workday Foundation

Culinary Arts Instructor at JobTrain Leads the Way to Innovation and Helping Others



We would like to invite you to visit the Culinary Arts program at JobTrain. You'll find Chef Adam actively involved in changing the lives of the students in his classroom. Chef Adam leads the award winning culinary program and its intense curriculum, but Chef Adam shares much more both in his teachings and his actions. His approach to teaching—which has earned numerous raves from the foodservice-education community—prepares students for the real world.

Over his 15 years as the Culinary Arts Instructor, Chef Adam regularly takes time out of his busy day to innovate not only in his classroom, but on behalf of

JobTrain throughout the community. He combines his passions for teaching and the community in service projects involving his students, which include baking more than 10,000 cookies for inmates at the county corrections facility each Christmas, and serving dinner monthly to 150 people through a nonprofit organization, Table of Plenty. He is frequently called up to create programs similar to JobTrain around the country.

This past June, Chef received his sixth national recognition. This one was presented by the Center for the Advancement of Food Service Education (CAFÉ) and the Idaho Potato Commission. The award was for Innovation in Teaching. Chef Adam received first place for non-traditional schools for creating JobTrain's reality based culinary training program. Chef Adam summed up his philosophy when accepting the award: "I don't teach anyone how to cook. I teach them how to work in a commercial kitchen."

To arrange your visit please contact Chef Adam at aweiner@jobtrainworks.org or 650-330-6413.

The 34th Breakfast of Champions inspired and uplifted once again!



Over 650 attendees came, danced, cried, laughed and participated in JobTrain’s largest annual fundraising event in May.

The Oakland Interfaith Gospel Choir brought down the house with 3 spectacular performances, and guests enjoyed inspirational speeches from Michael Pritchard, Project WeHOPE’s Pastor Bains, and East Palo Alto Mayor, Ruben Abrica! Many hearts were touched by Alumni Awardee Jeff Sanders and Katherine – the winner of this year’s “Where I Want to Fly & Why” contest!

First time event attendee Tessie Calligeros with the Alzheimer’s Association remarked, “Thank you for including me in a VERY inspiring morning. I am always humbled by all the great work that surrounds our communities here in the Bay Area. JobTrain rocks!”

Indeed, because of our supporters and partners and those dedicated to the work in our communities – this inspiring event was possible. We are already looking forward to next year!

East Palo Alto Career Center Helping Connect Community Members to Careers

JobTrain was chosen by the East Palo Alto City Council to administer the new East Palo Alto Career Center, located at 2100 University Avenue, Suite C. The facility is a fully equipped Career Center providing residents with programs, services and job referral support to help them choose, get and keep a living wage job. The inaugural Open House held in June was a huge success.

The East Palo Alto Career Center provides assessment, support and connects residents with employers. Residents can also benefit from one-on-one counseling sessions, work readiness workshops, and career development resources. The EPA Career Center specializes in helping residents who are looking for work, or who have a low-wage job and would like to find a career with opportunities for advancement.



Upcoming Events!

Coming soon!

JobTrain’s 1st Annual Treasure Hunt

November 2018:
Winter Graduation

Nov. 14, 2018:
Thanks For Giving

Dec. 15, 2018:
Winter Wonderland

Spring 2019:
BRIDGE Awards

Spring 2019:
35th Annual Breakfast of Champions



Register your team now at
jobtrainworks.org/2018-treasure-hunt

JobTrain’s Treasure Hunt is a team building event that will help strengthen **teamwork**, foster our productive **community**, and expand meaningful **connections** across organizations.

Our goal is to create a fun opportunity for philanthropy which fosters team spirit and a little friendly competition between departments from various organizations, as well as introducing a wide range of local businesses and the community at large.

@JobTrain company/JobTrain @JobTrain @JobTrain

